



centre for
**COMMUNITY
INITIATIVE**

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ANNUAL REPORT

2014 - 15

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Centre for Community Initiative
Annual Report 2014 – 2015
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Registered Office:

Zuihnuam Road, New Lamka,
Churachandpur 795128, Manipur

Administrative Office:

Nehru Marg, Central Lamka,
Churachandpur 795128, Manipur

Project Office:

Malsawm Ability Resource Centre, Pearsonmun,
Churachandpur 795128, Manipur

www.communityinitiative.in

REGISTRATION DETAILS:

- ★ Regn. No. 6 of 2002 under the Manipur Societies Registration Act, 1989
- ★ Regn. No. 24/CCP/2010 under the Directorate of Social Welfare Government of Manipur
- ★ Regn. No. 76 of 2010 under Persons with Disabilities Act, 1995;
- ★ Regn. No. 071216261488009/MR/CP/AUTISM/MD with National Trust under Ministry of Social Justice & Empowerment, Government of India
- ★ Registration No. OC-579/80G/CIT/JRT/2011-12/6526-36 under Section 80G of the Income Tax Act, 1961 for Tax Exemption
- ★ Registration No. OC-1141/12A/CIT/JRT/2011-12/1291-93U/S 12A of the Income Tax Act, 1961
- ★ Registration No. 194160092 under Foreign Contribution (Regulation) Act, under Ministry of Home Affairs, Govt of India
- ★ PAN Card No.AAAAC7916L

MILESTONE

Restructuring of CCI to engage with disability in areas of Advocacy, Awareness Campaigns and Mobilizing Parents of Disability

2007

- Publication of Right to Information (RTI) guide for Persons with Disabilities in Local Language
- Organised Disability Assessment Camps, Awareness campaign is gaining ground.

2009

2008

Strengthening of CCI to carry out activities such as Advocacy, Awareness Campaigns, Mobilizing Parents and Conducting Monthly Parents' Meeting

2010

- Advocacy, Awareness and Parents counselling and meeting is part of the regular activities.
- Response from most influential institution in the society – the church taking more initiatives on disability through leaders orientation.
- Campaign for establishing school for special needs children started.

- The Malsawm Initiative (A School for Children with Special Needs)/TMI came into being. His Excellency Gurbachan Jagat, Governor of Manipur inaugurated
- The School started off with 15 Students with all categories of Disability and 8 in the wait-list with 4 Staffs

2011

- A Van was donated by Deputy Commissioner, Churachandpur.
- Voice and Vision India, Mumbai gave opportunity to join Teacher Training course at Mumbai, Ahmadabad and Chennai.

- District Administration awarded Excellency in Social Sector during Indian Republic Day Celebration.
- Acquire land for 'Ability Village (An Empowerment Centre for Persons with Disabilities)'. UN Resident Coordinator & UNDP Resident Representative Ms Lise Grande unveiled foundation stone for Ability Village.
- One staffs sent for a course on Diploma in Special Education at Helen Keller Institute, Mumbai

2013

Village Based Rehabilitation / CBR started with support from CBM

2015

2012

- 12 students are enrolled
- Appropriate service and support are provided to student at the capacity of the institution.
- Formation of Parents Support Group (PSG)
- Formation of Churachandpur District Disabled Union (CDDU)
- Three staffs sent for a course on Diploma in Special Education at Helen Keller Institute, Mumbai
- Technical Support from Voice and Vision India, Mumbai
- Network Support from Salwan Media, New Delhi

2014

- 4 United Nations Volunteer with different professions (School Administrator, Speech Therapist, Physiotherapist, Special Educator) joined CCI
- The number of students enrolled was increased to 25
- TMI was shifted to its new campus at Malsawm Ability Resource Centre (MARC), Pearsonmun
- Socio-Economic Survey of Disabilities in Churachandpur with support from CBM started
- Constitution of District Medical Boards
- Open Door Service and Home Based Care started.
- Eimi Achiever Award in Community Services received, an award initiated by District Administration



Professional UNVs through UNDP providing appropriate service to TMI student

MESSAGE FROM CHAIRMAN



It brings me great pleasure at this juncture where CCI has been able to prepare its Annual Report for 2014-2015. I am very happy to see that Centre for Community Initiative (CCI) is steadily progressing inspite of its limitations and challenges. At the initial years, it was almost hard to believe that such a small initiative could impact on a challenge rooted social-cultural and religious conservatism.

However, I am glad to see that the issue of Disability is slowly making a progress brick by brick. It surely has a long way to go. But I am optimistic that a day will come when we live in a community free from exclusion and deprivation due to difference in ability.

With seeing changes we made this year, it is my sincere hope that CCI would continue its commendable efforts.

Sd/-
K. GUYE
Executive Committee



Teachers supported by National Foundation for India (NFI) taught children with adaptive curriculum

A WORD FROM EXECUTIVE DIRECTOR

Looking back at the distant years, it is hard to ponder how we could have made it this far. I have no other words but to convey my gratitude to all the individuals, families, community, and institutions who have made it possible.

I am happy to see the significant progress of The Malsawm Initiative (A School for Children with Special Needs) bit by bit. The quality we provided to children is multiplied with the Mentoring support from Perkins Voice and Vision India. The support for teachers from National Foundation for India make it possible to see our dreams come true. Our service can be extended to waiting list children under its Open Door Service and Home Based Care due to the presence of professional United Nations Volunteers (UNV).

CCI takes pride in its initiative towards constitution of District Medical Board for issuance of Disability Certificate the first in Manipur. This initiative has facilitated the delivery of Disability Certificate in the District itself unlike past years where one has to go to Imphal to the State capital to be assessed and get their certificate which was a herculean task for PwDs.

The initiative of CCI started in Churachandpur, struggling to make an impact in the town. However, the introduction of a Village Based Rehabilitation, a customised version of CBR, project with the support of CBM has allowed us to reach the most interior remote places of Churachandpur.

It is clear that our struggle is not an easy one, but they have only hardened us to be capable of facing more tough challenges ahead of us. It is my prayer that we continue to strive towards our goals and I hope our fight will bring many more smiling faces.



Pauzagin Tonsing
Executive Director, CCI



THE ORGANISATION – CENTRE FOR COMMUNITY INITIATIVE

Centre for Community Initiative (CCI) is a non-governmental, non-political and not-for-profit organization started on March 7, 2002 by like-minded individuals dealing with various issues to provide a better society through community initiative and participation towards their welfare. CCI was restructured in 2007 when the Secretary, who is a father of a blind child, felt the urgent need to form a parents' group that would meet regularly to share their problems, to encourage one another in challenging times and to work towards creating a more accepting society.

Centre for Community Initiative is devoted to persons with disabilities advocating, facilitating and empowering parents, siblings and persons with disabilities through practical support, assessment and counseling. It involves in mapping positive and supportive environment for persons with disabilities; encourages inclusive education and advocates for their rights and dignity. It shares, listens, commits and works towards building a responsive society in which differently and potentially abled people grow in self-esteem and enjoy full participation in the community.

Believes

We believes that each individuals, communities, institutions and government contribute in their own way to making the world a better place to live in.

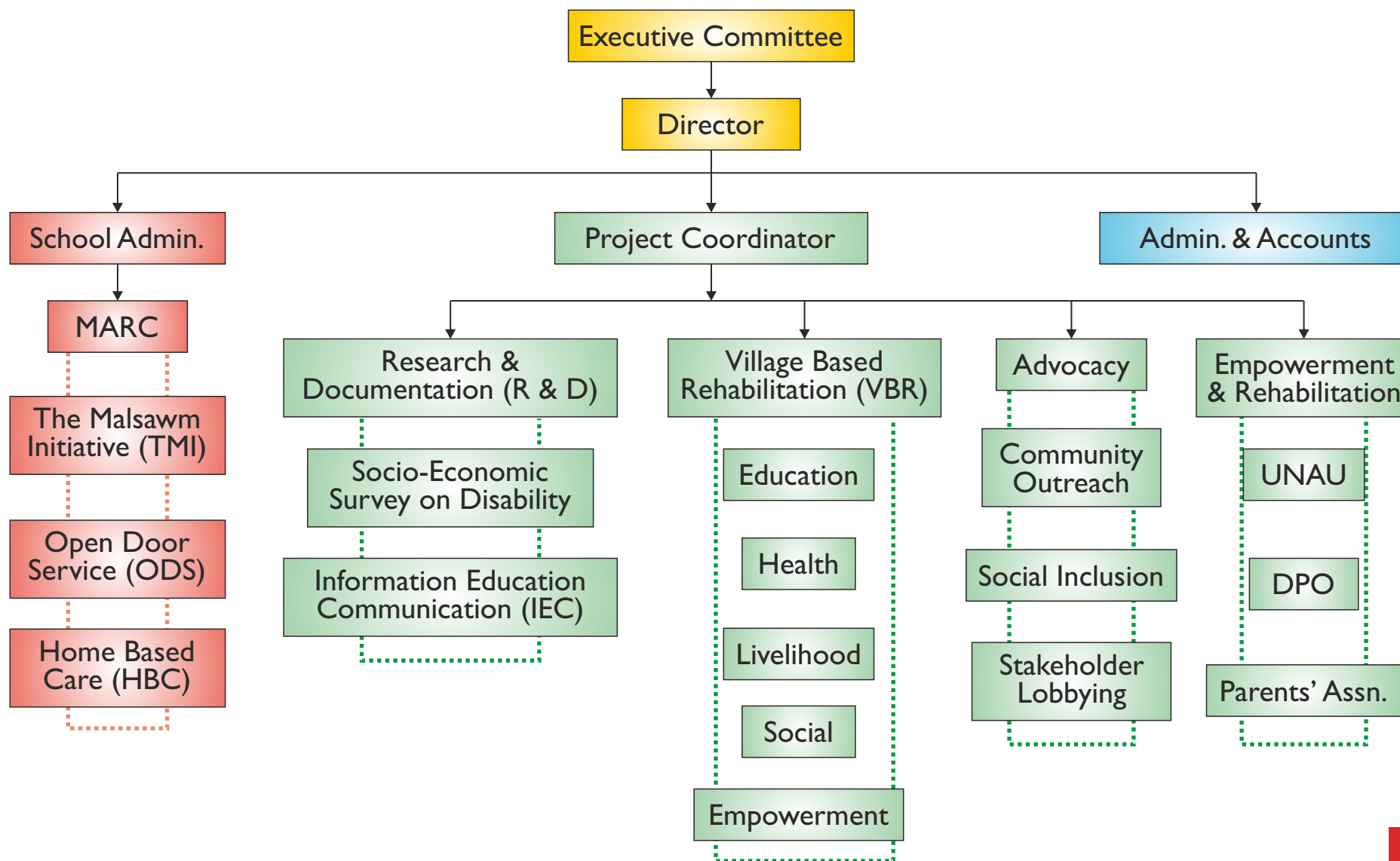
Vision

Our vision is a healthy and just society with equal opportunities for all

Mission

Our mission is to build and strengthen society in health care, education and socio- economic development through community initiatives and participation

ORGANOGRAM





I. MALSAWMABILITY RESOURCE CENTRE (MARC)

The Malsawm Ability Resource Centre is a dream project of CCI which aims at establishing a resource centre for the welfare and development of Persons with Disabilities. The foundation stone was laid in 2013 by Pi Lise Grand, UN Resident Coordinator & UNDP Resident Representative in India. MARC currently provides education for children with special needs.

THE MAIN COMPONENTS OF MARC AT PRESENT AREAS FOLLOW:

I.1 The Malsawm Initiative (A School for Children with Special Needs)

The Malsawm initiative (TMI) is a School for Children with Special Needs founded in 2011. TMI embarked on its journey of realising a dream – to provide equal opportunities and create a better world for everyone – by starting a school for children with special needs.

The academic session of 2014 was closed on 13th December 2014 and was re-opened on 19th of January 2015. Apart from a long list of waitlisted children, only three new students could be enrolled for the new academic session.

Currently, there are 25 students with various forms of disabilities.

TMI students at present

SNo	Disabilities	Male	Female	Total
1	Visual Impairment	1	1	2
2	Hearing Impairment		1	1
3	Autism	3		3
4	Mental Retardation	7	1	8





5	Cerebral Palsy	4	1	5
6	Hydrocephalus/low vision		1	1
7	Down Syndrome	2	1	3
8	Multiple Disabilities	2		2

1.1.1 Classroom Management:

The students are divided into 4 groups according to their ability, age and cognitive abilities. There are 2 children with Visual Impairment, 4 children with locomotor disability, 4 children with Autism, 2 children with Hearing Impairment, 2 children with Down Syndrome, 1 child with Attention Deficient Hyper Active Disorder and 10 children with Mental Retardation/Intellectual Disabilities. Majority of the children also have delayed speech and language development.

1.1.2 Academic & Activities:

Assessment, parent’s counseling and orientation, home visits, case study and development of Individual Education Plan were conducted at the beginning of the academic session as part of the admission process.

This year 2015, TMI introduced regular school subjects for some of its students whom it felt could cope up with the regular school syllabus. The teachers have been working on curriculum adaptations and simplifying the lessons which were found to be very effective for the students. In order to enhance their teaching, the teachers developed their own teaching learning materials, for which they dedicated several hours of work after school. These materials have been very useful in carrying out activities in the classroom.

The current syllabus of TMI is listed below:

Curriculum

- ★ Regular School Nursery and Class I English and Maths adaptive curriculum
- ★ Concepts of English Alphabets, Numbers, Shapes, Colors, Living and non-living things.
- ★ Activities of Daily living Skills
- ★ Life Skills
- ★ Language and Communication Skills
- ★ Braille and Pre-braille
- ★ Sign Language

1.1.3. Monthly Evaluation:

On the last Friday of every month, the teachers carry out an evaluation of the progress and performance of each students. This is then discussed with the parents or guardian on the last Saturday of every month. The teachers and parents together set goals for the child every month during evaluation. These goals are set to be achieved within a certain time period. The teacher then focus on these goals and plan his/her classroom activity according to the needs of each individual student

1.1.4 Parents Orientation:

At the beginning of the year, parent's orientation programs are conducted to inform about the functioning of the school and their role as a parent. It is thoroughly made clear to the parents that ninety nine percent of their dedication and support is needed in order to run the school effectively.





As an outcome of such meetings, it was decided that the school administration should maintain attendance of monthly parents meeting, formalized the leave sanction, discussion regarding school uniform and study materials for students, selection of core committee members for parents self-help group etc.

1.1.5 Uniform:

It was decided that the school introduce a new school uniform for Wednesdays and Fridays, and scarf of different colors to be worn by the students as part of their uniform. The idea of introducing the scarf of different colors was to make the students identify colors and days.

On Mondays, Tuesdays and Thursdays the boys wear the white shirt and blue pants, and the girl the blue dress, on Wednesdays and Fridays the student wear their yellow uniform with red pants/skirts.

1.1.6 Teachers:

Since the inception of TMI, the organization sent three of its teachers to study Diploma in Special Education at the Helen Keller Institute of Deaf and Deafblind, Mumbai. These trainees joined TMI in July 2014 right after completion their course. One Trainee is supported by Perkins Voice and Vision India who signed a bond to work at TMI atleast for three years. There are 2 other supporting staff who also got their short term training at the same institute. Besides this, TMI also have 4 UN Volunteers who work as School Administrator, Speech Therapist, Physiotherapist and Special Educators. NFI supports two professionals and one classroom Assistant.

1.1.7 Sibling Volunteer:

TMI encourages siblings of its students to Volunteer at the school as and when they want to. These siblings are placed in the classroom so that they can observe and learn from the teachers. They are also given the opportunity to teach and practice what they learn with the students. They are also exposed to different activities and trainings conducted by the organization. At present, TMI have one sibling volunteer who has volunteered for about a year.

1.1.8 Parents Support Group:

The Parents Support Group is a core component of CCI. It is constituted by parents of TMI children with disabilities. The Parents Support Group has its own separate committee of members. They are actively engaged in issues related to proper functioning and maintenance of the school like support in fund raising, social work and maintenance of the school as and when required.

Parents Support is of crucial importance in the process of developing disabilities into abilities. TMI alone cannot succeed in the holistic development of the children with disabilities. Parents' involvement is required so as to facilitate the development process of a child 24x7.

1.2 Open-Door Service (ODS)

At the beginning of the year 2014, there were more than 30 children waitlisted who wished to be enrolled at TMI. However, due to financial constraints; limited staff and infrastructure, the school could capacitate only 25 students. Only 3 seats were vacant for the year 2014-2015.





The organization felt that the remaining children could not be just left behind without getting any services. So TMI opened Open-door Service (as OPD) to provide services to children who are not enrolled in the school. Open-door Service opens every Thursday and Friday.

Open-door Service	
Total No. of Cases Registered	40
Total Male	26
Total Female	16
Service Provided	- Speech Therapy - Physiotherapy - Special Education



A total of 40 cases are registered for Open-door Service of which 26 cases are male and 16 cases are female. The services provided includes Speech Therapy, Physiotherapy and Special Education according to the need of the individual. Open-door Service is still on-going and there are new cases continuously availing the services.

1.3 Home Based Care (HBC)

TMI also initiated Home Based Care (HBC) where UN Volunteers and staff's extended their services to local homes of the persons with disabilities. There are certain criteria to be fulfilled in order to register for home based care, such as:

- ★ Person with disabilities and unable to move out from home due to severe physical impairments,
- ★ Children of parents with disabilities,
- ★ Single working parents who have no guardian to bring them to OPD etc.

Five (5) persons living in and around the town of Churachandpur were given home based care. The staff and teachers of TMI pay a visit once or twice a week to provide services like physiotherapy, speech therapy or special education.

2. RESEARCH & DOCUMENTATION

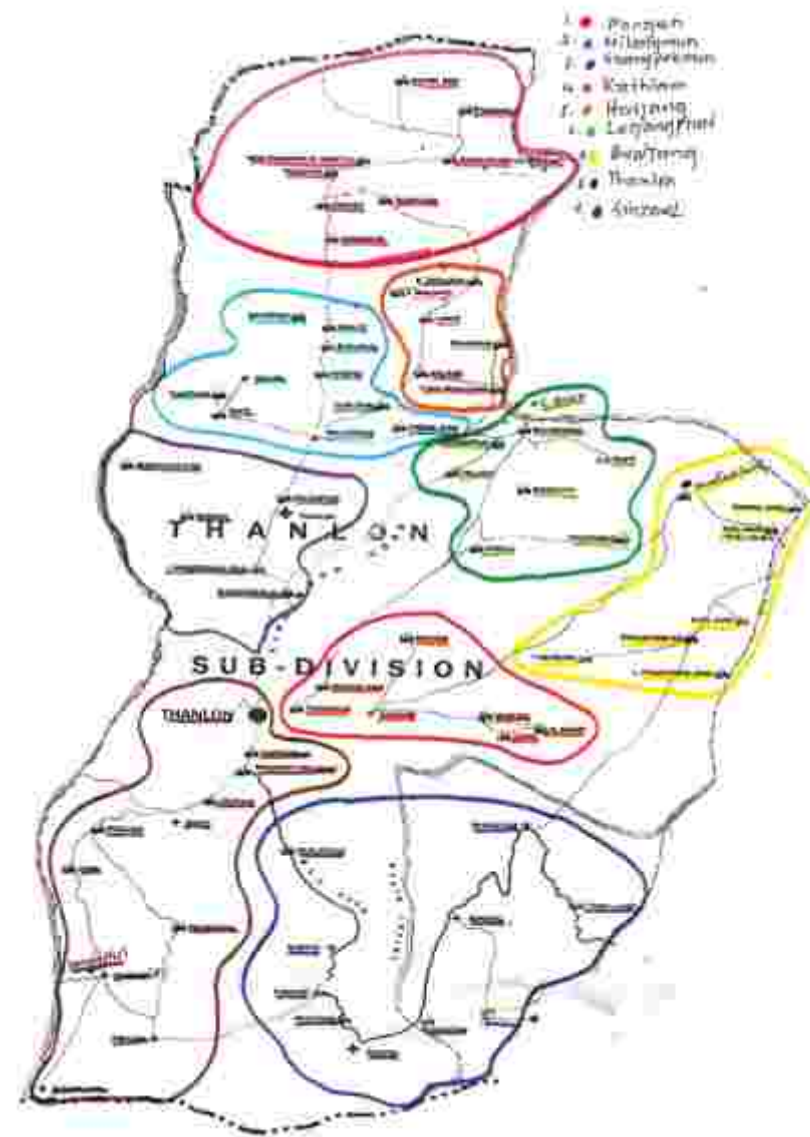
2.1 Socio-Economic Survey on Disabilities: With the support of CBM, CCI has been engaged in a district wide socio-economic survey on Persons with Disabilities since 2014. Though initially planned to be a one year activity, the unforgiving terrain and extreme lack of facilities in the interior areas has slowed the process of data collection limiting the area of survey execution to 90 per cent till date.

Out of six sub-divisions in the district, four sub-divisions have been fully completed and the data entry on SPSS (Statistical Package for Social Sciences) is also near completion. However, two main areas namely Churachandpur and Henglep sub-divisions are currently under survey and their data is expected to be ready within a span of two months..

Subsequently, an analytical report on the survey of Thanlon Sub-division has been submitted to CBM which marked the incubation of a Community Based Rehabilitation Project titled 'Village Based Rehabilitation' focusing on Thanlon sub-division of Churachandpur District.

Thanlon Data Summary

Total No. of Villages	60
Total No. of Nil villages	12
Total No. of PwDs	184
Total No. of PwDs having Disability Certificate	10





Village Based Rehabilitation with support from CBM

2.2. Information Education Communication-IEC:

CCI has produced various IEC materials like Training Modules for Parents, Teachers, publication of articles and awareness write – up on disabilities, posters and pamphlets, and two educational videos on Autism and Accessibility.

3. VILLAGE BASED REHABILITATION (VBR)

Village Based Rehabilitation (VBR) is a Community Based Rehabilitation project based on the framework of CBR Matrix focusing on 62 villages of Thanlon sub-division, Churachandpur District. Supported by CBM, the project aims at addressing the all-round development of persons with disabilities through Advocacy, Education, Livelihood and Health Care.

As a one year project, VBR entails a set of activities such as Awareness and Sensitization, Training, Identification, Recognition, Group Formation, Empowerment and Delivery of appropriate health care services to PwDs and its stakeholders.

During the first quarter of the project (January – March 2015), the following activities have been carried out as planned.

3.1 Village Level Advocacy

This activity was carried out with the help of the Project Coordinator-Advocacy Sir Thangsuanpau who is with visual impairment. The activity was initiated with the development of IEC Materials such as Posters and Banners on breaking barriers and creating a more accepting environment for persons with disabilities.

3.2 Institutional level Advocacy

The term Institution under VBR focuses on all social, religious and political

institutions functional in the project areas. CCI believes that such institutions play a key role in determining the success of the project objectives. Therefore, Village Chiefs, who were the head of each village, were mobilized and gathered in a common platform where an introduction to the project and its objectives were delivered.

The program was successfully organized with the Superintendent of Police of Thanlon Sub-division Mr. SangboiGangte MPS who graced the occasion as an Honorable Guest.

To impart advocacy on Child Rights and the framework of Community Based Rehabilitation, Mrs. Thangzamawi Thapa, Research Assistant from NIPCCD Guwahati and Miss. Nianggousiam from TISS Mumbai spoke effectively on the issues. The program was later concluded with a vote of appreciation and commitment from the village Chiefs for support and cooperation towards the successful implementation of the project. -PHOTO

3.3 Lobbying with various stakeholders

CCI believes in the active participation of stakeholders and the community itself for the development of a disable friendly environment. Therefore, community leaders, Church Leaders, Social and political Leaders from each cluster villages were mobilized in each cluster headquarters. The main focus of this meeting was to impart basic awareness and sensitivity towards persons with disabilities and see to it that each individual as a leader takes the responsibility of including and accepting persons with disabilities in their respective forums.

3.4 Training of Parents of PwDs

Parents Training is one main component of VBR. CCI believes that parents play an





inevitable role to contribute in the overall growth and development of PwDs as they are the ones who know them best and spend maximum time with them. Therefore, Parents training was organized for each cluster village in the cluster headquarters.

The CCI team visited the cluster villages and trained UNVs and Special Educators from TMI imparted trainings on understanding Disabilities, Identification, Early Intervention, ADL Skills, Therapy Techniques, Rights and Schemes.

The trainings were successfully concluded with parents highly appreciating the initiative of CCI-CBM in their efforts to come to such remote areas and for delivering such invaluable knowledge which could develop and change the lives of their children with disabilities.

4. **ADVOCACY**

4.1 **District Medical Board:**

Taking advantage of the new order made by Directorate of Health, Government of Manipur for constitution of District Medical Board, CCI took full advantage of the development and advocated among the concerned authorities in the District. With the support from Pu PK Jha IAS, Deputy Commissioner and Dr G Thangchinkhup, Chief Medical Officer, a “District Disability Medical Board” was constituted. It is the first and only District having appropriate authority for issuance of Disability Certificate in the entire state of Manipur.

In the previous years, Disability Certificate could be acquired only at the capital city Imphal, which is about 60 km away from Lamka town. This was lot of hurdle for the PwDs as it required them to spend a lot of time and money. With this new effort, availing Disability certificates for recognition and acknowledgement of PwDs for

their rights and entitlements was possible within Chhurachandpur District itself.

CCI along with the Medical Board team successfully organized the first assessment camp on August 27, 2014 where 320 Disability Certificate were issued on the same day at the spot.

4.2 **Audiometry:**

CCI made a joint request letter with CDDU to Pu PhungzathangTonsing, Hon'ble Minister (Health) to provide Audiometry machine for the District Hospital, Churachandpur, in the presence of Pu PK Jha DC Churachandpur. Pu PK Jha assured that he would finance the procurement of the audiometry from his side. He further entrusted the responsibility of procurement of the machine to CCI.

Audiometry machine was procured and has been safely handed over to the District Medical Board of Churachandpur. Audiometry is essential for assessment of degree of hearing for persons with Hearing Impairment. It therefore has been highly significant in assessment for certification of Disability Certificates.

4.3 **Outreach:**

As a part of outreach programme, a team of CCI went to Kangkap Village located at Singngat Sub-division of Churachandpur District. The journey to this village is almost inaccessible as there was no proper road connection. It is about 90km away from Lamka Town and comprise of about 54 household.

The purpose of this visit was to have a clear cut knowledge and experience and get first-hand information on the status of persons with disability and to create awareness about disability in the village.





The team undertook different activities including survey, door-to-door data collection, school visit, interaction with family and teachers and awareness programme in the village. The villagers, teachers and family members were very responsive and open to take up new challenge and ideas.

4.4 **Cycle Marathon:**

On December 6, 2014 a Bicycle/Tricycle/Wheelchair rally was organized as a campaign for Social Inclusion. The rally was flagged off by the Zonal Education Officer (ZEO), Churachandpur. The rally began at Lamka Petrol pump, outside Rayburn College and ended at Tuibuang Peace ground covering about 3km.-PHOTO

Wheelchair and tricycle users are usually confined to their home or their locality. However, through this rally we wanted to spread awareness that wheelchair and tricycle users should and can have a space in the society, at the market or any public places including places of worship. The rally started at 11:00 am and ended around 2:00pm. This was the first time for most wheelchair users to go out on the street and got the chance to ride down the main road of the town. More than 50 participants joined the rally including volunteers, siblings, parents, supporters and students and PwDs from different organizations.

4.5 **Inclusive Christmas:**

It is customary of CCI to organize a Christmas carol to give the children a feeling of Christmas as majority of them are confined to their homes during Christmas each year. Like any other year, the carol was organized with the theme "Inclusive Christmas". The purpose of this carol was to spread awareness for acceptance of PwDs in our community and giving them space to participate in any festivals

celebrated in our church or society. It was also a way of encouraging the PwDs themselves and their parents and family to feel free and celebrate an event like Christmas with no attitudinal barrier.

4.6 Sticker Campaign:

CCI has been deeply concerned about the lack of accessible and inclusive mode of transportation and communication in Churachandpur. The lack of such facilities have hampered the mobility and level of independence of Persons with Disabilities. To address this issue, a “Sticker Campaign” for special seat reservation of PwDs in all public transports in Churachandpur district was initiated.

The Sticker was officially launched on the December 1, 2014 by Ms Grace Zamnu, Member ADC, Churachandpur, after which, the work was immediately carried out on the streets by the volunteers. The sticker was distributed free of cost to all the public transport drivers who were also briefed about the purpose of the Sticker Campaign.

A total of 645 stickers were distributed in the campaign which was concluded after the disbursement of all the stickers.

4.7 Sensitization programme with Asha and Anganwadi workers:

On November 26, 2014, a sensitization and awareness programme on Early Intervention was organized by CCI at Synod Hall, Churachandpur. The programme was inaugurated by Dr. Thangchinkhup Guite, Chief Medical Officer, Churachandpur which was followed by Dr. Kimboi Tonsing, Medical Officer who spoke on “Pregnancy related Risk”. She mentioned about the importance of having a planned pregnancy and importance of having a gap between first and second child. Ms. Kaylie Lalrokim





and Ms. Margaret Hmangte, UN Volunteer and staff of CCI gave presentations on 'Early Identification and Intervention on Disability'.

4.8 Love Thothong (Social Inclusion Campaign):

Love Thothong Project aims to work, involve and capacitate people at the grassroots level to help them with the tools and knowledge and resources required for identifying different persons with disability in villages, sensitizing the community on the rights of persons with disability and researching and identifying barriers in access to service and development and lobbying and networking with key stakeholders.

5. EMPOWERMENT

5.1 Unau (Sibling with Disabilities)

5.1.1 Unau Marathon 2014 with the theme 'Run for a Cause, Run for Disability' is a new initiative of CCI which incubated as a promotion of UNAU MEET. The main event took place on June 24, 2014 from Public Ground to Lalpuithluaii Foundation School ground Pearsonmun, Churachandpur, Manipur. Pu PK Jha IAS, Deputy Commissioner provided t-shirts for the participants. 200 participants were flagged-off at 6 am by the Second-in-Command Naval Kishore, Subsidiary Training Centre, BSF Churachandpur. The route of the marathon extended to an approximate distance of 5 kms starting from Lamka Public Ground through Teddim Road which concluded in Lalpuithluaii Foundation School ground in Pearsonmun (near the old location of TMI-The Malsawm Initiative).

5.1.2 Third Unau Meet 2014 was organized on June 25 2014 at Malsawm Ability Resource Centre, Pearsonmun. For the first time in the history of UNAU MEET, a record setting number of 230 siblings, parents and well-wishers from SSPP Rayburn College turned up to grace the occasion.

The event was divided into two sessions - formal and informal. The formal session was graced by the Chief Medical Officer Dr. Thangchinkhup Guite, Churachandpur as Chief Guest. He spoke about various successful PwDs such as *“Franklin Delano Roosevelt who became the 32nd president of the United States. Roosevelt’s disability exemplifies that physical disabilities holds no barriers to achievement”*.

The second session was informal where participatory sensitization and awareness activities were conducted with siblings and their brothers and sisters with disabilities. The objective of this session is to create better empathy, understanding and relationship between siblings and persons with disabilities.

5.2. DPO

5.2.1 Empowerment Programme of PwDs was organized by Churachandpur District Disabled Union (CDDU) with support from CCI and CBM on May 11, 2014 at Churachandpur Govt. College. Pu Khaikhopau MCS, SDC HQ CCPur inaugurated the programme. He stressed the need of self-empowerment of PwDs so as to have a respectable life in the society. Mr Dipak Prasad, United Nations Volunteers and Mr Shakeeb Ahmed, United Nations Volunteer presented papers on rights, schemes and related acts. 30 PwDs attended the programme.

5.2.2 Legal Awareness: CCI and its staff participated as resource persons in a Legal Awareness Campaign for PwDs organized by CDDU and Flariscan Clarist Congregation (FCC) Imphal on August 16, 2014 at Mini-Auditorium, Dorcas Jubilee Guest House, New Lamka. Pu Ginsuanhau, Hon’ble MLA Singngat AC inaugurated the programme.





5.3 Parents Association

Motivational Programme for Parents of PwDs: The "1st Motivational Programme for Parents of Outdoor Services Department (OSD)" was held at The Malsawm Ability Resource Centre (MARC), Pearsonmun on July 9, 2014 from 11:00 a.m onwards. 30 Parents participated in this motivational programme.

6. VOLUNTEERS & INTERNS

6.1 National United Nations Volunteer:

The United Nations Development Programme (UNDP) has felt and observed the needs and requirements of TMI-CCI, and hence, it has consented to support the initiative by sending four professionals in Speech Therapy, Physiotherapy, Special Education and Social Work to help TMI. With the presence of these professionals in the organization, delivery of scientific need based help to persons with disabilities has been enhanced to a huge extent.

6.2 Community Volunteer (till March 2015)

With the idea of harnessing grassroot volunteer, CCI and UNDP called Community Volunteers who could sacrifice 2-3 hours of their day and help the organization in their work for the cause of disabilities in the town of Churachandpur. 12 Community Volunteers came forward to offer their service. These Community Volunteers were given training on Disabilities and Research Methodology. After the training, these volunteers were then divided into groups and send out to conduct household survey of PwDs as in their own free time. The Community Volunteers were also awarded a Certificate of Appreciation for their selfless work. This is an on-going programme open for anyone who wishes to volunteer for the organization.

Community Volunteer

1. Elizabeth Simte, V. Munhoih, Grace Bible Academy
2. Mercy Lalhlimpui, Muolvaipei, BA 2nd Sem, CCPur College
3. Lalmalsawm, Rengkai, BA 4th Sem, CCPur College
4. Mary Jone Ramengmawi, Rengkai, BA 2nd Sem, CCPur College
5. Mercy Ramsiemthar, Thenmuol, BA 4th Sem, CCPur College
6. Grace Ramhnemawi, Themuol, BA 2nd Sem, CCPur College
7. Melinda Vanromawi, Saidan, BA 4th Sem, CCPur College
8. Mercy Lalneikim, Saikot, Bsc 6th Sem, CCPur College
9. Revaisang, Rengkai, BA 2nd Sem, CCPur College

6.3. List of Interns & Volunteer:***Interns in 2014-2015***

1. Mr. Thuamlallian, St. Joseph's College, Bangalore
2. Mr. K Thangkhanpau, St. Joseph's College, Bangalore
3. Ms. Aren Hoihteel Guite, Tata Institute of Social Sciences, Guwahati, Assam
4. Ms. T Chingmuanniang Paite, Tata Institute of Social Sciences, Guwahati, Assam
5. Mr. KVunghianmuan, Tata Institute of Social Sciences, Guwahati, Assam
6. Ms. Vunghianmuang, Tata Institute of Social Sciences, Guwahati, Assam
7. Ms. Ashley Lhaineiphal, Assam Don Bosco University, Guwahati, Assam
8. Ms. Catherine Zarzokim, Martin Luther Christian University, Shillong
9. Mr. John Baite, Martin Luther Christian University, Shillong
10. Ms. Lynda Nianghauching, Tata Institute of Social Sciences, Hyderabad
11. Ms. Lamkhonei Haokip, Joyti Nivas College, Bangalore
12. Mr. Andrew Kaplian Gualnam, Tata Institute of Social Sciences, Tuljapur, Maharashtra





Volunteers 2014 – 2015

1. Mr. V Thangsianmuan, TISS, Guwahati
2. Mr. S Lallunthang Singsit, TISS, Guwahati
3. Ms. Lynda Nianghauching, TISS, Hyderabad
4. Ms. Lamkhonei Haokip, Joyti Nivas College
5. Ms. Niangiitsiam, Elim Veng, New Lamka
7. Ms. Ruthi Nemkim, Sibling Volunteer, Bungmual
8. Ms. Siammuankim, Pearsonmun
9. Ms. Dimmuankim, Hebron Veng, New Lamka
10. Ms. Nidhi Biwas, HoD, Vocational Training, Kiran Society, Varanasi

7. CAPACITY BUILDING

7.1 Mentor Visit: Perkins Voice and Vision India provided technical support to TMI under which Ms Rosa Wahlang, Principal of Jyoti Stroast School, Bethany Society, Shillong was appointed as Mentor to TMI. She conducted a mentoring visit to CCI-TMI on June 1 – 4, 2014, during which, she organized a teachers workshop-cum-training program to see the overall performance of the teachers, to share experiences and develop new ideas and methods for teaching. She had a one-to-one interaction with all the teachers in order to have a clearer picture and understanding of their current situation. Her suggestions to the school and teachers were indeed helpful and were successfully implemented after she left.

7.2 Three Days Workshop: Ms. Nidhi Biswas, Head of Department Vocational Training, Kiran Society, Varanasi came to visit TMI as a Volunteer for 4 days. Three Days Workshop with the teachers on how to work with children with mental retardation. During these three days she focused mainly on how to deal with children with mental retardation, how to perform their assessment and the various terminologies

to be used while doing written assessment of children. She also highlighted the need to assess students according to their age or level and the different areas where children have to be assessed and to not only focus on their academic performance.

7.3 Learning Space on Inclusive Education in Northeast India was held at Siloam Retreat Centre from August 20-22, 2014 with the objective of having a cluster project in the Northeast India for Inclusive Education support from Light for the World, CBM SARO India, JanVikasSamiti (SLF).

7.4 Seminar on Capacity Building of Rehabilitation Professionals for PwDs in Northeastern States: The seminar which was held at NEDFI House, Guwahati on February 5-7, 2015 was attended by Mr Haulian, Miss Sangi and Miss Luni. This seminar was organized by Rehabilitation Council of India in association with Shishu Sarothi for Rehabilitation & Training for Multiple Disabilities, Guwahati and Composite Regional Centre for Persons with Disabilities, Guwahati.

7.5 iPCM Training: CBM organised Inclusive Project Cycle Management (iPCM) Training at O2 Hotel, Kolkata on Feb 23-28, 2015 where CCI Director and Account Officer attended the training. The participating staff found it very helpful as this is the first exposure on iPCM for preparation of future projects.

7.6 Training on Developing Counseling Skills for NGOs working in Disability held at NIPCCD, Guwahati on March 4-6, 2015, organized by National Institute for Public Co-orporation and Child Development (NIPCCD), Regional Centre, Guwahati. The project Coordinator Th. Thonglunthang Simte attended the training.

7.7 Assessment Camp & Certification: Assessment Camp & Certification for





Intellectual Disabilities is being organized with National Institute for Mentally Handicapped, Secunderabad on January 16, 2015 at District Hospital, Churachandpur. More than 300 participated in the camp and got assessed.

7.8 Training for Parents & teachers: CCI and National Institute for Mentally Handicapped, Secunderabad organized Training for Parents & Guardian and Professional on January 17, 2015 at District Hospital Auditorium.

7.9 UNESCO International Conference: With the invitation from UNESCO, CCI Director Mr Pauzagin Tonsing and UNV Mr Deepak Prasad attended UNESCO International Conference - From Exclusion to Empowerment: Role of ICTs for Persons with Disabilities at New Delhi on November 24-26, 2014.

7.10 Engage Disability: The first Christian conference on disabilities in India – Engage Disability was held at Crowne Plaza, Rohini, Delhi on September 25-25, 2015 and was attended by CCI Director and Coordinator- Advocacy Mr N Thangsuapau. Various topics on inclusion and engaging disabilities with Biblical perspective were presented by international speakers and eminent activists.

8. OBSERVANCE OF SPECIAL DAYS

8.1 Autism Awareness Day

On 2nd of April 2014, TMI observed Autism Awareness Day for the first time in Churachandpur. Autism was not much known in the past years. In 2014, two children with Autism were admitted in the school. Through constant observation and assessment of the children, the teachers of TMI came to learn more about the symptoms and characteristics of Autism Spectrum Disorder. The teachers then felt the importance to spread awareness about the disability to the parents and the

community. A short video documentary on Autism was prepared by the staff which was released on the Autism Awareness Day.

The theme colour of Autism Awareness being blue, all the staff, parents and students were asked to wear blue colour on this day to show their support for Children with Autism.

8.2 World Sight day:

As part of its activity, CCI have marked all the important days of the Calendar for Observance. These days are mostly observed at the school like World Autism Day, Global Accessibility Day, etc. This year the students of TMI participated at a rally organized by District Blindness Control Society and took active part at the main function.

8.3 International day of Persons with Disability (World Disability Day) 2014:

The District Level International Day of Persons with Disabilities 2014 was observed on December 3, 2013 at Synod Hall, IB Road, Churachandpur, from 11:00 AM onwards with more than 250 participants .

Chief Host of the event Smt. A. Umarani Devi, DSWO, Churachandpur spoke about the different schemes and services available for PwDs in Churachandpur. Col. Anil Kumar, Functional President pledge to the people to treat all persons be it with disabilities of not with love, compassion and respect.

Shri Maniram Sharma IAS, Chief Guest of the event shared his experience on disability. He himself and his children are also persons with disabilities. However, he said that he had tried all his level best and had never given up even though he was





rejected and denied many times his rights. We have to fight and seek no sympathy from others was his message.

The Day observance was supported by UNDP, CBM, Jan Vikas Samiti, SSA and District Social Welfare Office and joint organized by CCI, Churachandpur District Disabled Union, Parents Association, FCC and PASS.

8.4 International Youth Day

Centre for Community Initiative (CCI) in collaboration with United Nations Volunteers India (UNV India) observed the International Youth Day 2014 on August 12, 2014 at MARC, Pearsonmun with the theme 'Mental Health and Youth' which was proposed by United Nations under the slogan "Mental Health Matters".

Dr. Gyaneshwar Singh, Psychiatrist, Civil Hospital, Churachandpur, in his address brought to the notice of the audience the stigma that surrounds the mental health issue. He stated that it is necessary that the attitude towards mental health issue must change so that more number of people can address this issue.

Chief Guest Shri L. Ibomcha Singh, Commissioner (Disability), Government of Manipur appreciated the efforts of the parents and encouraged them to further put up their voice and bring to notice if they feel that their rights and entitlements have not been fulfilled.

9. SUPPORT & PARTNER

9.1 Supporting Partners

- ★ **United Nations Development Programme (UNDP)** has extended its support through **United Nations Volunteers (UNV)** to CCI by sending four

National UN Volunteer experts in the field of Physiotherapy, Speech Therapy, Special Education and School Administration. The volunteers help in providing professional care and support to persons with disabilities and stakeholders through direct intervention, community intervention and stakeholder support.

- ★ **CBM India Trust** is supporting CCI in the execution of a socio-economic survey on disability in Churachandpur district and also supports in stakeholders empowerment programmes.
- ★ **Perkins Voice and Vision India (National Resource Training Centre for Visual Impairment and Multiple Disabilities, including Deafblind), Mumbai** provides technical support and mentoring.
- ★ **National Foundation for India (NFI), New Delhi** supports staff salary and capacity building for The Malsawm Initiative.
- ★ **Salwan Media, New Delhi** provides a platform to network with corporate, potential funders, etc.
- ★ **District Administration** of Churachandpur District has support in various way for the welfare of persons with disabilities. They are also giving a constant support for TMI's day-to-day functioning.
- ★ **Lalpuithluaii Foundation School** support since the inception of The Malsawm Initiative in various ways.
- ★ **Ample Water, Pearsonmun** provide drinking water free of cost since the beginning.

9.2 Network Partners

- ★ **Arcadia School** partners in promoting inclusive school where CCI is providing technical support.
- ★ **District Social Welfare** partners in organising events and programmes on special occasions in the district.





★ **Sarva Shikshan Abhiyan (SSA)** partners in exchanging resource persons for training programmes on disability.

9.3 Tapping Local Resources

9.3.1 Charity Shop

To generate income, the organization started a charity shop which is one of its kinds in the district. The shop sells used goods from bed sheets to computer parts donated by the local community. Regular pickup is arranged and door-to-door collection is also done at times.

9.3.2 Pledge Card

CCI has developed a pledge card for individuals who are willing to support the cause. The card is distributed to individuals, groups, organizations and communities to seek the support and cooperation of the community in fighting the cause for disability.

9.3.3 Donation Box

Charity Boxes are kept in the shop or house of our well-wishers. Collection is made on monthly or base on their wish of the donors. It is one of our major incomes for the support of TMI.

9.3.4 Donation

Regular donors from parents, well-wishers, donations from community & Churches are the major source of funds for TMI.

FINANCIAL STATEMENT

Balance Sheet	
<i>All figures are in Rs.</i>	
Assets as on	3/31/2015
Fixed assets	10,59,005
Cash and bank balances	77,040.84
Total Assets	11,36,046.09
<i>All figures are in Rs.</i>	
Liabilities as on	3/31/2015
Capital Fund	13,80,769.10
Excess of expenditure over income (if any)	-2,44,723.01
Total Liabilities	11,36,046.09

Income & Expenditure Statement	
<i>All figures are in Rs.</i>	
Income for the year ended on	3/31/2015
The Malsawm Initiative	14,93,420.11
Donations from Local Sources	5,03,201.00
Grants from Funding Agencies	2,19,167.00
Donations from International sources	9,10,500.00
Bank Interest	4,286.00
<i>Excess of Expenditure over Income</i>	<i>2,44,723.01</i>
Total Income	33,75,297.12
<i>All figures are in Rs.</i>	
Expenditure for the year ended on	3/31/2015
Administrative Expenses	8,25,268.87
Capacity Building	44,094.00
Empowerment	1,74,165.00
The Malsawm Initiative Project (Schedule A)	13,17,147.00
Socio Economic Survey on Disability	4,90,000.00
Village Based Rehabilitation (VBR)	2,14,288.00
Advocacy	40,000.00
Maintenance	1,30,000.00
Depreciation	1,40,334.25
Total Expenditure	33,75,297.12

Receipts & Payments Account	
<i>All figures are in Rs.</i>	
Receipts for the year ended on	3/31/2015
Opening Cash and Bank Balance	3,51,429.60
The Malsawm Initiative	14,93,420.11
Donations from Local Sources	5,03,201.00
Grants from Funding Agencies	2,19,167.00
Donations from International sources	9,10,500.00
Bank Interest	4,286.00
Total Receipts	34,82,003.71
<i>All figures are in Rs.</i>	
Payments for the year ended on	3/31/2015
Administrative Expenses	8,25,268.87
Capital items/ assets purchased for beneficiaries	2,80,000.00
Capacity Building	44,094.00
Empowerment	1,74,165.00
The Malsawm Initiative Project (Schedule A)	13,37,147.00
Socio Economic Survey on Disability	4,90,000.00
Village Based Rehabilitation (VBR)	2,14,288.00
Advocacy	40,000.00
Opening Cash and Bank Balance	77,040.84
Total Payments	34,82,003.71

Sd/-
M/s SANJU CHAKRABORTY & CO.
Chartered Accountants
Zehang Bazar
Churachandpur, Manipur - 795128



